

Welfare Council Minutes
November 7, 2013 12 p.m. (Noon) 226 Tigert

Attendees:	Galia Hataav	Abe Goldman
Rich Segal	Paula Fussell	Mike Kane
Sue Alvers	Paula Golombek	Angel Kwolek-Folland
Bronco Vuskovich	James Maruniak	

Galia Hataav, Chair of Welfare Council, called the meeting to order at 12:10 p.m. Introductions were made and the October 2013 minutes were approved.

[Proposal to Expand and Reorganize the APB](#)

At the last Faculty Senate meeting President Machen presented a proposal to expand and reorganize the Academic Personnel Board. Galia gave a short summary of that proposal.

- Members of the Academic Personnel Board have been complaining that the workload for the committee is too large. Last year they had 238 cases to review and recommend.
- President Machen’s proposal is to expand the committee from 5-6 members to 10-12 members and a research vice president.
- There would be two separate panels in the committee.
 - Panel #1 – would consider faculty in tenure-eligible positions along with distinguished professors.
 - Panel#2 – would consider faculty county extension agents and tenure-ineligible positions.
- The Welfare Council had a positive discussion about the proposal.
- Abe Goldman made a motion that President Machen’s Academic Personnel Board proposal will be beneficial and the Welfare Council approves. Rich Segal seconded. This motion passed unanimously.

Teaching Evaluations

- Paula Golombek gave a short presentation on teaching development. She noted that there are different ideas about what is considered “good teaching”
- Suggestions:
 - Have you thought about how learning happens in a classroom?
 - What is your teaching philosophy?
 - What am I doing? Why am I doing it? Can I explain what I’m doing?
 - Self-reflection and self-assessment doesn’t have to be evaluative.
 - Have a plan of action.
 - How do you respond to questions and answers?
- Michael Kane continued the conversation. He provided a flow chart and explanation on the [Teaching Peer Assessment Process](#) for CALS.
 - The Academy of Distinguished Teaching Scholars can take the lead by providing workshops for mentoring and evaluation training.
 - Have experts visit to talk about teaching.
 - Have a pool of evaluators in each college

The Welfare Council meeting was adjourned at 1:55 p.m.